

Education

PhD 2024 -	University of Edinburgh <i>Edinburgh, Scotland</i> Field of Study: Designing Responsible and Trustworthy Natural Language Processing (NLP) Research Interests: <ul style="list-style-type: none">• Community-led NLP• Queering as subversion to AI systems• Feminist and intersectional approaches to design Supervisors: Tara Capel, Lachlan D. Urquhart
Bachelor of Applied Science 2016 - 2021	University of Ottawa <i>Ottawa, Canada</i> Field of Study: Computer Engineering Minor: Entrepreneurship and Engineering Management

Research Experience

Research Assistant Apr 2024	Centre for Governance of AI, University of Oxford Copy-edited two academic papers for Canadian law review journals.
Research Coordinator Apr 2023 – Current	AI + Society Initiative, University of Ottawa Managed grants, reports, and collaborations among fellows and professors across multidisciplinary fields, and organized a conference attracting 200 international attendees.
Technoship Fellow Feb 2023 – Apr 2023	Centre for Law, Technology and Society, University of Ottawa Performed a literature review on human-centered approaches to cybersecurity.
Scotiabank Fellow Nov 2022 – Feb 2023	AI + Society Initiative, University of Ottawa Researched civil society's engagement with artificial intelligence policy development in the European Union, focusing on governance frameworks and stakeholder participation.
Research Assistant Jun 2021 – Mar 2023	Faculty of Law, University of Ottawa Conducted research examining the mechanisms and dynamics contributing to gender-based violence in virtual and mixed reality environments, focusing on user interactions, platform policies, and technological design implications.

Publications

- Paradis, K. (Forthcoming). "Under the Zoom Lens: Power Dynamics, Gender Violence, and the Need for Reform in Engineering Education." In J.J. Wright, A. Zidenberg, & E. Colpitts (Eds.), *Covid-19 and Gendered and Sexual Violence on Campuses*.
- Paradis, K. (2023). "More Than Ones and Zeros: Developing an Intersectional Framework for Artificial Intelligence." *Journal of Information Ethics*, 32(2), 70-83.
- Paradis, K., & Nathoo, S. (2023). "Beyond the Binary: Queering Technology for Inclusive Facial Recognition." *The Voice*, Ontario Society of Professional Engineers.

Nathoo, S., & Paradis, K. (2023). "Where are all the Queer Engineers?" The Voice, Ontario Society of Professional Engineers.

Teaching Experience

Winter 2023 Teaching Assistant, Droit pour les ingénieurs [Engineering Law]

Awards & Scholarships

- 2024 *PhD Studentship, UKRI AI Centre for Doctoral Training (CDT) Studentship in Responsible and Trustworthy NLP.*
- 2023 *David C. Onley Award for Leadership in Accessibility, Lieutenant Governor of Ontario.*
- 2022 *Rovinescu Award of Excellence for Community Service, University of Ottawa.*

Select Conferences

- Jun 2023 **Paper Presentation: *Byte-sized Colonialism: The Technological Takeover***
Inequality to Justice: Law and Ethics of AI & Technology Conference, Dalhousie University.
- May 2023 **Session: *Developing an Intersectional Framework to Analyze Biases in Facial Recognition***
Nordic Developer's Conference, Oslo, Norway.
- Feb 2023 **Roundtable: *Technology-Facilitated Gender-Based Violence Digital Policy Rounds***
McGill University & University of Ottawa

Select Professional Experience

- Corporate Services Officer**
Feb 2019 – Sept 2024
Canada Revenue Agency
Developed guiding cyber policy framework targeting generative AI in compliance operations.
Led a futures thinking project on the impact of technology on Canada's tax landscape by 2050.
- Makerspace Coordinator**
Sept 2017 – Jan 2018
Richard L'Abbé Makerspace
Mentored STEAM design projects and led participatory design workshops.
Facilitated training sessions on Virtual Reality, 3D printing, laser cutting, and soldering, enhancing the proficiency of undergraduate and graduate students in fabrication techniques.

Select Leadership & Service

- Working Group Chair**
2024
Research and Innovation Task Force, Ontario Society of Professional Engineers
Ontario, Canada
- Board of Directors**
2022-2025
Community-Based Research Centre
British-Columbia, Canada
- Ambassador**
2021 - 2024
Ontario Network of Women in Engineering
Ontario, Canada